

## Coaching and coaching supervision fees for 2017

### Coaching for professionals – junior managers, specialists/professionals, administrators

- £175 per session for 1-1 coaching support; £600 for series of 4 coaching sessions with same coachee (normally lasting 1-1.5 hours)
- £95 for telephone coaching of approx. 45 minutes
- Mix of face-to-face and telephone/online sessions available on request

### Executive Coaching – senior managers, directors, partners, CEO or MD

- £500 per session for Executive Coaching; £1700 for series of 4 coaching sessions with the same executive (normally lasting 1.5 - 2 hours).
- £120 for telephone/online sessions lasting approx. 45 minutes; £480 for series of 4 sessions
- Mix of face-to-face and virtual sessions available on request

**Team Coaching** - £750 per team coaching session of half day, plus travel expenses. No reports included. (see team diagnostics below)

### Coaching Supervision – supporting internal coaches/managers who coach, and independent professional coaches

- **Individual supervision:** £200 per session, normally lasting 1.5 hours. £750 for series of 6
- **Virtual supervision:** £125 per session for approx 45 minutes. £450 for series of 4
- **Mixed package** of 4 contact sessions, f2f & virtual, over approx 9 months at £585
- **Group Supervision:** 3 sessions for up to 8 coaches committing to regular group sessions over 9 months, lasting 2-3 hours. Can be run either on-site or off-site locally. £900 if funded by organisation or £150 per individual, plus venue and travel costs.

All coaching rates are plus travel expenses if more than 15 miles from base, and at coachee's expense for telephone sessions.

**Psychometric assessments or team diagnostics** will be quoted separately; guideline cost is £350 per PPA, £85 per GIA

**360° Feedback reports** quoted separately depending on survey numbers, plus support for 'feedbackers' on request.

**Team Coaching questionnaire** analysis and summary report. **Team Profiles** using PPA are quoted separately depending on size of team.

**Organisational development and consultancy – supporting senior management, HR, L&D/OD** for leadership development, team development, developing a coaching culture - in the range of £750 to £950 per day. Quotation provided based on numbers involved, complexity, length of assignment, need for customised design, additional resources, etc.

**Cancellation policy for confirmed work that is cancelled:**

- For confirmed workshops and facilitation: cancelled within 10 days of commencement will be charged at 100%; 50% within 30 days of commencement
- For coaching sessions, cancellation with less than 24 hours notice will be charged at 100% or a telephone/online session can be used as a substitute (at same rate)

No VAT is included in any fees charged.