

Peter Welch facilitator profile



Headline capabilities:

- Peter is an experienced and trained facilitator who has led many teams through sessions involving strategy, vision, scenarios, team effectiveness, and communications. He is also experienced in constellation work with teams
- Leadership, Change, Performance Management, Communications
- Active coach and mentor
- Private and public sector experience; multi-cultural organisation experience
- Learning design, working with real scenarios & complexity in organisations, experience of working with actors

Work experience and CPD:

- Independent consultant and trainer for over 15 years in private, public & voluntary sectors; partner in a learning and development consultancy since 1997
- Learning & Development Manager - American Express Europe, M. East & Africa
- Direct Marketing Manager - Retail Industry, American Express, UK & Ireland
- Personnel & Training Manager - Forté Hotels, Airport Division, Heathrow
- MA - Learning in Organisations, Brighton University, 2001
- NLP Diploma, 2002; FIRO 'B' qualified, 2004; Appreciative Inquiry diploma 2003; Diploma in Performance Coaching, 2005; Diploma in Coaching Supervision 2008
- MAC - accredited Member of the Association for Coaching, 2010 & 2011
- Ex-Member of the Chartered Institute of Personnel & Development
- Ex-Chair of Board of Directors for highly successful performance arts organisation

Key Skills:

- creative learning designer, drawing on accelerated learning, NLP, appreciative inquiry, story telling, solutions focus and self-directed approaches to learning
- mentoring and coaching; establishing learning groups
- facilitation of groups and teams - constellations, scenario planning, team excellence
- developing management and leadership skills - team leaders to senior managers
- drawing on principles of the "learning organisation" and on current thinking in management, leadership, coaching and learning strategies

Recent facilitation assignments include:

- Recently facilitated several team 'away days' to focus on current issues & team working
- Established action learning groups within a local authority as part of a leadership development programme, and actively facilitated several learning sets
- Facilitated a number of team effectiveness sessions for The Pensions Regulator and within Brighton & Hove City Council
- Clients have included Surrey County Council, Connexions Careers Service, Portsmouth Housing Association, The Housing Corporation, and Mid Sussex District Council

Peter Welch Coaching & Facilitation

t: **01892 853300**

e: peter@peterwelchcoaching.co.uk

www.peterwelchcoaching.co.uk

